



Miratech Corporate Social Responsibility

How Relentless Performance is Making a Better World



Four Pillars of Improving Lives

Years ago, we realized that giving back not only helps change and improve our own corporate culture and create greater satisfaction for our employees, but done with purpose these CSR efforts can help change and improve the world. The ultimate goal of Miratech's CSR program is to help engage and involve the global community with technology to make an impact, not only on the future of our industry, but also on the future of the world's welfare.

Miratech's CSR program is focused in four key areas:

- IT Education
- Community Involvement and Development: Startup and Value Innovation Ecosystem
- Environmental Sustainability
- Gender Equality and Women's Empowerment

"We are excited to continue embracing active CSR strategy and strengthening our commitment to investing in impactful initiatives with our international partners. As a global IT company, we understand the value of digital education and development, and believe that our efforts will contribute to the welfare of digital economy worldwide."

*Mykola Royenko,
Miratech President*



IT Education

Technology Nation Kids

Our program intending to support and develop IT education begins with our partnership with the BrainBasket Foundation, an international non-profit IT education company. Together we have launched Technology Nation Kids, a free IT educational program for children. The goal is to create an alternative educational model in an effort to engage children and connect them with practical examples of how technology is used in our world, today and tomorrow. Our program has been recognized as an innovative approach to IT education and will deliver a positive impact to 1000's of children worldwide.

Technology Nation Kids aims at providing free training on programming for children that are from nine to eleven years old. The educational initiative Code Academy is the educational partner of the program. The courses are held at libraries and partner locations after school classes. The program focuses on teaching kids Scratch (visual programming language developed by MIT), basics of HTML/CSS and Python. Mentors of the Technology Nation Program, that will be teaching kids, will include school teachers as well.

Taking IT Education to Rural Areas

Miratech participates in collaboration with Astarta, a public agro-industrial holdings company, and BrainBasket Foundation, in the initiative aiming to bring pilot educational projects to children and adults in small rural areas enabling residents of these towns to obtain basic IT/computer skills.

The course organizers created the program to allow children to develop deeper analytical thinking skills, initiate interest in new technologies and instill the desire to pursue IT education in the future. For the adults the program is designed to help them better tackle their everyday computer needs and to develop their basic IT skills to open up new, more varied employment opportunities.

Cultivating
Digital Talent

1166

Children
Trained

Making IT More
Accessible

23

Locations

Developing IT and
Leadership Skills



Community Involvement and Development: Startup and Value Innovation Ecosystem

Twice a year Miratech hosts its exclusive networking event called M-FORCE gathering attendees from over 10 countries in Europe and North America, including industry leaders, investors, startups, technology experts, clients and partners. M-Force brings together global enterprise and startup community, enabling attendees to accelerate the adoption of new technologies. Today, innovation is happening faster than most companies can adapt, and M-Force helps bring innovation to scale by bridging the gap between these two communities to discuss these changes from two perspectives – from the nimbleness of a startup and from the scalability of a large multinational corporation.



Environmental Sustainability

Under United Nation Development Program (UNDP) Miratech developed software for the GHG emissions estimations, evaluation and prognosis and tested it at pilot region practical ecosystem with further software adaptation to real life. Miratech launched a scientific monitoring program in order to compare GHG emissions modelling with real life case and adjusted the model. The objective of the pilot is to demonstrate how within one landscape certain areas of abandoned degraded agricultural peatlands that emit carbon can be restored, while adjacent areas can be protected at the same time to increase carbon sequestration. The model demonstrates local community involvement and resolution of land tenure difficulties, and will be fed into the National Green Investment Scheme. Miratech engaged 5 ScD and 7 PhD experts to meet project objectives.



Gender Equality and Women's Empowerment

Miratech and its team actively take part in social initiatives empowering women and promoting gender parity in education and workplace. STEM Girls is one of the initiatives in cooperation with our partner CSR Center intending to create role models for girls in STEM-career, to draw attention to women who have achieved success and made a significant contribution to the development of technologies worldwide, to create a platform for communication between successful women and a generation of young girls.


Technology with a Purpose

Along with the aforementioned programs, Miratech plans on launching many more initiatives that meet our CSR program objectives of extending technology to younger and far reaching communities. We are enabling more of the world to explore how technology can improve our daily lives. Miratech takes this important responsibility very seriously. Beyond the innovative work we do as a company, programs like the Technology Nation Kids and the grassroots educational work we're doing with our international partners represent our investment in the future growth of IT globally.

We are thankful and grateful that our talented and dedicated team members serve as the foundation of our efforts. With their commitment and efforts to build upon we will be able to affect hundreds of thousands of people worldwide.



 +1 (202) 470 0845

 info@miratechgroup.com

 www.miratechgroup.com

